PORT OF HAI PHONG JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No. 1893 /TB-CHP Sub: Execution of a contract between Port of Hai Phong and a subsidiary	*Hai Phong, July 10, 2026*

EXTRAORDINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company

- Stock code: PHP

- Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.

- Telephone: +84 225 385 9945 Fax: +84 225 355 2049

- Email: congbothongtin@haiphongport.com.vn

2. Contents of the disclosed information: The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) has approved the signing of a contract between Port of Hai Phong and Hai Phong Port Training and Technical Services Joint Stock Company.

3. This information was published on the Company's website on July 10, 2026, and can be accessed at: http://haiphongport.com.vn/vi/thong-tin-co-dong

We hereby undertake that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of this disclosure.

Attachment to the Notice: *Resolution No. 99/NQ-CHP dated July 10, 2026, of the Board of Management of Port of Hai Phong Joint Stock Company regarding the signing of the Service Contract for the Operation of Electric Vehicles between Port of Hai Phong Joint Stock Company and Hai Phong Port Training and Technical Services Joint Stock Company.*

Recipient:
- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

LEGAL REPRESENTATIVE
GENERAL DIRECTOR

M.S.D.N: 0200236845-C.T.C.P * CÔNG TY CỔ PHẦN CẢNG HẢI PHÒNG * P. NGÔ QUYỀN - T.P HẢI PHÒNG

Le Hong Quan

PORT OF HAI PHONG JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness**
No: 99/NQ-CHP	*Haiphong, July 10 , 2026*

RESOLUTION

Regarding the signing of the Service Contract for the Operation of Electric Vehicles between Port of Hai Phong Joint Stock Company and
Hai Phong Port Training and Technical Services Joint Stock Company

BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, and its amendments and supplements;

Pursuant to the Charter on organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1080/QĐ-CHP dated April 23, 2026, of the Board of Management of Port of Haiphong Joint Stock Company on the issuance of the Internal Regulations on Corporate Governance of Port of Haiphong Joint Stock Company;

Pursuant to Decision No. 1081/QĐ-CHP dated April 23, 2026, of the Board of Management of Port of Haiphong Joint Stock Company on the issuance of the Operational Regulations of the Board of Management of Port of Haiphong Joint Stock Company;

Considering the proposal of the General Director of Port of Hai Phong Joint Stock Company in Submission No. 1790/TTr-CHP dated July 02, 2026 regarding the execution of the Service Contract for the Operation of Electric Vehicles between Port of Hai Phong Joint Stock Company and Hai Phong Port Training and Technical Services Joint Stock Company;

Pursuant to the Summary of opinions of the members of the Board of Management of Port of Hai Phong Joint Stock Company No. 133/THYK-HĐQT dated July 09, 2026,

RESOLVES:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) approves the execution of the Service Contract for the Operation of Electric Vehicles between Port of Hai Phong Joint Stock Company and Hai Phong Port Training and Technical Services Joint Stock Company;

During the implementation of the Contract, should it become necessary to amend the Contract, including the scope of services or the service fees, to reflect market conditions and/or to add services in order to meet operational and business requirements, the General Director is hereby authorized to proactively negotiate, agree upon, and execute the relevant amendments or appendices to the Contract in accordance with applicable laws, ensuring the Company's operational and business efficiency.

Article 2. The Board of Management assigns the General Director of Port of Hai Phong to, based on the functions, duties, and authorities stipulated in the Company's Charter, internal regulations, and applicable laws, implement this Resolution./.

Recipients:
- As stated in Article 2;
- Members of the Board of Management;
- Supervisory Board;
- Internal Audit Department;
- Organization & Human Resource Department, Finance & Accounting Department;
- Filing: Secretary to the Board of Management.

ON BEHALF OF THE BOARD OF MANAGEMENT
CHAIRMAN

CÔNG TY CỔ PHẦN CẢNG HẢI PHÒNG

Pham Hong Minh

MAIN CONTENTS OF THE CONTRACT BETWEEN PORT OF HAI PHONG AND RELATED PARTY

(Attached to Resolution No. 99/NQ-CHP dated July 10, 2026)

Service User	Service Provider	Relationship between the Parties	Main Contents of the Contract
Port of Hai Phong Joint Stock Company	Hai Phong Port Training and Technical Services Joint Stock Company	Hai Phong Port Training and Technical Services Joint Stock Company is a subsidiary of Port of Hai Phong Joint Stock Company	1. Type of Contract: - Contract for the provision of electric vehicle operation services. 2. Services Provided: - Provision of electric vehicle operation services to meet the internal transportation needs within the management and operational areas of Port of Hai Phong Joint Stock Company. 3. Tariff and Estimated Contract Value: a. Tariff: - Service fees shall be based on mutual agreement and charged on a fixed monthly lump-sum basis. b. Estimated Contract Value: - Less than 35% of the total asset value of Port of Hai Phong recorded in its Quarter 1/2026 Financial Statements. 4. Contract Term: - Twelve (12) months from the date on which Port of Hai Phong Joint Stock Company issues a written notice or other written instruction requiring Hai Phong Port Training and Technical Services Joint Stock Company to commence the provision of the services. - In the event that, upon the expiry of the Contract, Port of Hai Phong Joint Stock Company has not completed the selection of a replacement service provider, the Parties may mutually agree to extend the term of the Contract for a period not exceeding one (1) month.